

Media Update
8 November 2023

PT Freeport Indonesia Facilitates Collective Wedding for 15 Papuan Employee Couples

Timika – PT Freeport Indonesia (PTFI) organized a collective wedding for Papuan employees, including PTFI employees, contractors, and privatizers. In partnership with the Mimika Civil Registry Service Office (Dukcapil), the event officially recorded the marriages of 15 PTFI employee couples in compliance with prevailing marriage laws.

Vice President of PTFI Papuan Affair Development (PAD) Division **Soleman Faluk** explained the purpose of the collective wedding program. "Annually, PTFI, under the PAD Division, organizes this program to facilitate Papuan employees in updating their employment status in the company database," said Soleman during the collective wedding event held at the Multipurpose Building, Kuala Kencana, Tuesday (31/10/2023).

Soleman said that numerous Papuan employees are married with children but do not have marriage certificates. Therefore, this program helps employees in updating their status from single to married. "This status modification enables them to access benefits as married employees, with their wives and children recognized as direct dependents," said Soleman.

"The PTFI program streamlines the civil registration process for us as employees through government channels. With our marriages now officially registered, we become eligible for various family allowances, including those for our spouse and children, as well as access to health and service facilities. We extend our sincere gratitude to the government and PTFI PAD division for orchestrating this beneficial program," said PTFI PAD Division Collective Wedding Program Participant **Zwingly Felle**.

Head of Mimika Civil Registry Service Office **Nelly Juliana Bane**, representing the Head of Dukcapil, expressed her appreciation for PTFI's initiative in organizing this collective wedding. "This initiative serves as a facilitation for employees, streamlining the process for companies to update their employees' status. The mass marriage registration is both legally and religiously valid," said Nelly.

Nelly clarified that participants are not charged for the registration process, as it is covered by the government. She encouraged residents to adhere to official procedures for marriages and register at the civil registry, ensuring the legal validity of their marital status in accordance with prevailing marriage laws.

PHOTOS	CAPTION
<p>Photos 1a-d</p> 	<p>PT Freeport Indonesia (PTFI) in partnership with the Mimika Civil Registry Service Office (Dukcapil) held a collective wedding for Papuan employees at the Multipurpose Building, Kuala Kencana, Tuesday (31/10/2023).</p>



About PT Freeport Indonesia (PTFI)

PT Freeport Indonesia (PTFI) is a mineral mining company affiliated with Freeport-McMoRan (FCX) and Mining Industry Indonesia (MIND ID). PTFI mines and processes ore to produce concentrates containing copper, gold, and silver.

PTFI markets the concentrates worldwide, and primarily to its domestic copper smelter, PT Smelting. PTFI's mining operations are located in the Grasberg mineral estate, Papua - Indonesia. The large copper and gold mineral deposits contained in the Grasberg area make PTFI's mining operations one of the largest in the world. PTFI currently operates the world's largest underground mine that emphasizes responsible business practices.

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