

Media Update

Eight Kamoro Youth Graduated from IPN, Ready to Enter the Hospitality Industry

Timika, May 12, 2026 – Eight young indigenous Papuans (OAP) from Kampung Ayuka and Kampung Tipuka in the coastal area of Mimika Regency have graduated from the inaugural batch of the Nemangkawi Mining Institute (IPN) Apprentice Hospitality Program, and are now ready to enter the hotel and hospitality industry.

"We now have a new hope after learning how to deliver professional service — something we had never experienced before in the hospitality field. I feel far more confident entering the workforce in the hospitality industry," said trainee participant Lukas Taote at the IPN Multipurpose Hall, LIP Kuala Kencana, Timika, on Monday, April 27, 2026.

He said that over the 3.5-month training period, participants learned the skills, knowledge, and conduct needed to provide friendly and professional service to customers. They also learned how to improve the technical skills of hotel service staff, camp attendants, and mess attendants in the hospitality industry in Timika.

PTFI Senior Vice President of Community Relations Nathan Kum said PTFI continues to work to build the capacity of the younger generation of Papuans, particularly those residing in communities around the company's operational area. For this inaugural batch, participants came from the Ayuka–Tipuka village area near the Portsite and Cargodock zones.

"This program is part of efforts to develop human resource capacity among Papua communities around Freeport's operational area. Coastal youth are now preparing for the second training batch, and all of it is free of charge. They come, learn, do field practice, and emerge work-ready," said Nathan.

The Head of Kampung Tipuka, Paulus Polce Muka, expressed appreciation for the training program and pride in the achievement of the eight young people from his village. "Thank you for the intensive training and the trust placed in our children. We hope they grow more confident, secure employment, and continue to receive support so they can achieve success," said Paulus.

He also hoped that youth along the Mimika coast would make the most of this training so they can work professionally in sectors beyond the mining industry.

IPN is a vocational training institution established by PT Freeport Indonesia. It forms part of the company's social investment to improve the skills of local workers so they are more competitive and work-ready. IPN offers two training streams: Non-Technical Training and Technical Training.

Technical Training programs include Heavy Equipment Mechanics, Welding, Electrician, Factory Mechanics, Plant Operator, Heavy Equipment Operator, and Underground Mine Worker. Non-Technical Training — launched in 2026 — includes the Hospitality Training program, which focuses on developing service skills to support hotel, catering, and accommodation facility operations, particularly within the company environment and its supporting industries.

PHOTO	DESCRIPTION
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Apprentice Hospitality participants conducting practical work as food service staff to enhance service capacity in the catering field.



An Apprentice Hospitality participant practices bed making under the supervision of an instructor from PT PUMS before working directly as a camp attendant.



Certificate presentation by PTFI to an Apprentice Hospitality trainee at the NMI Multifunction Hall, Kuala Kencana, Monday (4/27).



The eight Apprentice Hospitality trainees together with PTFI management, instructors, and representatives of Timika's hotel management.

About PT Freeport Indonesia (PTFI)

PT Freeport Indonesia (PTFI) is a leading mineral mining company, affiliated with Freeport-McMoRan Inc. (FCX) and Mining Industry Indonesia (MIND ID). PTFI conducts integrated mineral mining, processing, and refining operations to produce copper cathodes, gold, and silver bullion. Through its upstream-to-downstream operations, PTFI is the world's largest integrated copper mining company.

PTFI's mining operations are located in the Grasberg area, Mimika Regency, Central Papua Province — one of the world's most remote and extreme highland regions, home to one of the largest copper and gold deposits on earth. Smelting and refining are carried out at PTFI's smelter facility in Gresik, East Java, as part of the company's commitment to downstream processing and increasing the domestic value-added of minerals.

PTFI is developing several large-scale, high-grade underground mines in the Grasberg mineral district. Through sustainable resource management, the application of advanced technology, and world-class safety standards, PTFI remains committed to contributing to national economic development.